XCELERATE TRAINING INSTITUTE

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DIVERSITY, EQUITY, AND INCLUSION (DEI)

Respect at Work: Preventing Harassment and Discrimination Training Course

Building a Safe, Respectful and Professional Workplace

DURATION	LANGUAGE	FORMAT	COURSE CODE
2 days	English or Arabic	Classroom / Online	DEI-106

Upcoming dates

Dates	Venue	Format	Fee
8 – 9 Feb 2027	Live online	Online (live)	On request
15 – 16 Mar 2027	Barcelona	Classroom	On request
28 – 29 Jun 2027	Berlin	Classroom	On request
16 – 17 Aug 2027	Live online	Online (live)	On request
6 – 7 Sep 2027	Cairo	Classroom	On request
13 – 14 Dec 2027	Casablanca	Classroom	On request

Register or ask a question

Online: x8ti.com/course/respect-at-work-preventing-harassment-and-discrimina…

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Respect at Work: Preventing Harassment and Discrimination Training Course

Introduction

Every employee deserves to work in an environment free from harassment, bullying and discrimination. Such behaviour harms individuals, damages teams and exposes organisations to legal and reputational risk.

This course helps employers and managers understand unacceptable behaviour, prevent it, respond properly to complaints and build a culture of respect.

Learning Objectives

By the end of this course, participants will be able to:

- Define harassment, bullying and discrimination
- Understand legal obligations and company policy
- Recognise warning signs and early indicators
- Respond to concerns and complaints appropriately
- Conduct fair investigations
- Promote a culture of respect

Training Methodology

This course combines short expert presentations with practical exercises, case studies from the Gulf and international organisations, group discussions and work with real templates and tools. Participants are encouraged to bring examples from their own work so that the learning can be applied immediately.

Participants discuss realistic scenarios and practise responding to concerns.

Benefits for Your Organisation

- A safer, more respectful workplace
- Reduced legal and reputational risk
- Higher trust and engagement
- Clear, consistent complaint handling

Benefits for You

- Clear understanding of acceptable behaviour
- Confidence responding to concerns
- Investigation basics
- Skills to lead respectful teams

Who Should Attend

This course is designed for:

- Managers and supervisors
- HR professionals
- Investigators and compliance staff
- Team leaders
- All employees in respect-at-work programmes

Course Outline

Day 1: Understanding Respect at Work

- Harassment, bullying and discrimination defined
- Legal framework and organisational policies
- Impact on people and organisations
- Bystander responsibility
- Scenario discussions

Day 2: Prevention and Response

- Preventing inappropriate behaviour
- Receiving complaints sensitively
- Fair investigation steps
- Confidentiality and protection from retaliation
- Building a respectful culture

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Registration Form

Respect at Work: Preventing Harassment and Discrimination Training Course

Preferred dates: ..... Venue or online: .....

Duration: 2 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Email: .....

Payment

☐ Please invoice me ☐ Please invoice my company

Signature: ..... Date: .....

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Email this form
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Register online
Open the course page