XCELERATE TRAINING INSTITUTE

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DIVERSITY, EQUITY, AND INCLUSION (DEI)

Disability Inclusion and Workplace Accessibility Training Course

Creating Accessible, Inclusive Workplaces for People of Determination

DURATION	LANGUAGE	FORMAT	COURSE CODE
3 days	English or Arabic	Classroom / Online	DEI-103

Upcoming dates

Dates	Venue	Format	Fee
22 – 24 Feb 2027	Live online	Online (live)	€900
1 – 3 Mar 2027	London	Classroom	€3,200
14 – 16 Jun 2027	Manama	Classroom	€2,600
2 – 4 Aug 2027	Live online	Online (live)	€900
20 – 22 Sep 2027	Paris	Classroom	€3,200
27 – 29 Dec 2027	Singapore	Classroom	€3,900

Register or ask a question

Online: x8ti.com/course/disability-inclusion-and-workplace-accessibility-tra…

+491631686678 · info@x8ti.com

Disability Inclusion and Workplace Accessibility Training Course

Introduction

People with disabilities, often called people of determination in the Gulf, bring valuable talent to organisations, yet many face barriers in recruitment, workplaces and digital systems. Laws and national strategies increasingly require employers to provide equal opportunities and reasonable accommodations.

This course helps employers understand disability inclusion, remove barriers, provide accommodations and build an accessible culture, physically, digitally and in everyday practice.

Learning Objectives

By the end of this course, participants will be able to:

- Understand disability, accessibility and inclusion principles
- Know the legal and policy framework in the Gulf
- Recruit and onboard people with disabilities inclusively
- Provide reasonable accommodations
- Make facilities and digital services accessible
- Build an inclusive culture and measure progress

Training Methodology

This course combines short expert presentations with practical exercises, case studies from the Gulf and international organisations, group discussions and work with real templates and tools. Participants are encouraged to bring examples from their own work so that the learning can be applied immediately.

Participants assess real workplaces and services against accessibility checklists.

Benefits for Your Organisation

- Access to a wider talent pool
- Compliance with disability laws and targets
- Accessible services for all customers
- An inclusive reputation

Benefits for You

- Practical disability inclusion knowledge
- Accessibility checklists
- Confidence supporting colleagues
- Skills for inclusive HR and service design

Who Should Attend

This course is designed for:

- HR and recruitment professionals
- Facilities and customer service managers
- DEI and CSR leads
- IT and digital teams
- Line managers

Course Outline

Day 1: Understanding Disability Inclusion

- Models of disability
- Laws and national strategies for people of determination
- Barriers in the workplace
- Etiquette and respectful language
- The business case

Day 2: Employment and Accommodation

- Inclusive recruitment
- Reasonable accommodations
- Supporting employees with disabilities
- Career development
- Manager responsibilities

Day 3: Accessibility and Culture

- Physical accessibility
- Digital accessibility standards
- Accessible communication
- Measuring progress
- Action plan

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Registration Form

Disability Inclusion and Workplace Accessibility Training Course

Preferred dates: ..... Venue or online: .....

Duration: 3 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Email: .....

Payment

☐ Please invoice me ☐ Please invoice my company

Signature: ..... Date: .....

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Register online
Open the course page