XCELERATE TRAINING INSTITUTE

your learning & development partner

HEALTH, SAFETY AND ENVIRONMENT (HSE)

Injury and Illness Prevention Program (IIPP) Training Course

DURATION	LANGUAGE	FORMAT
5 days	English	Classroom / Online

Upcoming dates

Dates	Venue	Format	Fee
12 – 16 Apr 2027	Live online	Online (live)	€1,200
18 – 22 Oct 2027	Live online	Online (live)	€1,200
15 – 19 Nov 2027	London	Classroom	€4,800

Register or ask a question

Online: x8ti.com/course/injury-and-illness-prevention-program-iipp-training-…

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Injury and Illness Prevention Program (IIPP) Training Course

Introduction

Introduction

The Injury and Illness Prevention Program (IIPP) describes specific requirements for program accountability, conformity, communications, hazard evaluation, accident inquiries, hazard correction, training, and documentation.

Ever since the Occupational Safety and Health (OSH) Act was signed, workplace deaths and reported occupational damages have dropped by over 60 %. This program's purpose is to help employees understand the core principles of HSE and avoid on-the-job risks.

How does this "Injury and Illness Prevention Program (IIPP) Training Course" guide organizations to prevent injuries?

Every organization is different, so when it comes to injury prevention programs, one size may not necessarily fit all.

In terms of HSE, there are some core elements in the organizational plan that are important to ensure the success of the program, and these elements are interconnected. These elements consist of worker participation, management leadership, hazard identification and assessment, hazard prevention and control, education and training, program evaluation, and continuous improvement.

Companies who implement the IIPP mould these elements to meet the needs of their organizations, depending on size, industry, and operational complexity.

This Xcelerate Training Institute course will empower you with the knowledge to comply with the requirements of HSE and know where to go with questions, concerns, and ideas on safety and health issues.

Learning Objectives

- Identify the IIPP injury and illness prevention requirements
- Describe the significance of an Injury and Illness Prevention Program (IIPP) in preventing injuries and illnesses
- Learn the various elements of a successful IIPP
- Discover how to investigate work-related accidents and injuries
- Develop compliance strategies
- Maintain documentation for health and safety programs
- Work collaboratively with other participants to design workplace hazard protocols
- Improve your overall personal safety and health at the workplace

Training Methodology

- Lectures
- Seminars & Presentations
- Group Discussions
- Assignments
- Case Studies & Functional Exercises

Benefits For Your Organizational

- Attain improved workplace safety and health, better morale, increased productivity, and reduced costs of doing business
- Assess your workplace IIPP by evaluating its effectiveness to reduce injuries and illnesses and identifying and eliminating workplace hazards
- Put employees with IIPP responsibilities closer to compliance tasks and effective application resulting in fewer incidents, decreased costs, and improved employee morale
- Avoid the considerable cost impressions and business interruptions that come with occupational injuries, illnesses, and deaths
- When employees know you care about their well-being, it increases morale, engagement, awareness, motivation, and productivity
- Apply a meticulous and methodical review process to depict and evaluate the successes and lessons learned from existing HSE systems

Benefits For You

- Improve your performance through higher efficiency and greater worker productivity by being aware of HSE-related risks
- Participate in conversations with management and each other about safety and health, leading to improved corporate relationships and better overall communication
- Prevent personal injuries by following stipulated safety guidelines and best practices
- Aid your company by preventing medical and legal expenses arising from HSE violations or accidents
- Share worldwide knowledge on leading-edge HSE management systems and best practices for educational purposes
- Support your teams and departments in designing and maintaining safe work practices

Target Audience

- Industrial Hygienists
- Safety Engineers
- Health and Safety Professional
- Union Representatives
- Risk Managers
- Loss Control Specialists
- Management Health and Safety Committee Members
- Supervisors
- All employees with HSE responsibilities

Course Outline

INCIDENT INVESTIGATION: THE BASICS

- Why call the situation an incident instead of an “accident”?
- Incident types
- Why do we conduct an Incident Investigation?
- Incident Investigation Programs that work
- When OSHA conducts Incident Investigation:
- Case scenarios
- The fines
- Avoiding citations, penalties, and fines

WHY DO BAD THINGS HAPPEN TO GOOD EMPLOYERS?

- Initiating the investigation
- Securing the scene
- When to start your incident investigation
- Reporting Incident to OSHA
- Reporting vs Recording
- What should I report?

METHODS OF DOCUMENTING THE INCIDENT SCENE

- Personal observations
- Getting initial statements and taking pictures
- Taking videos and sketching a scene
- Interviewing our records

CONDUCTING EFFECTIVE INTERVIEWS

- The interview processes
- Preparing for the interview
- Who should be interviewed?
- Bad interview vs good interview

CONDUCTING EVENT ANALYSIS

- Surface cause vs Root cause
- Employing the “Multiple Event” theory to avoid future incidents
- Developing the sequence of events
- Sample sequence of events

ROOT CAUSE ANALYSIS

- Difference between the surface and root causes
- Describing direct causes
- Sample tools for Root Cause Analysis
- System analysis

DEVELOPING SOLUTIONS AND RECOMMENDATIONS

- How to get upper management's support?
- OSHA's hierarchy of controls
- Recommending system improvements
- The "6 Question" approach for designing solutions and recommendations
- The direct and indirect cost of incidents
- Safety pays

WRITING THE INCIDENT REPORT

- Who is your audience?
- Roles and responsibilities
- Order and sections of the incident report
- Important sections of the incident report

PRACTICAL APPLICATION

- Case scenarios
- Role-playing activities

THE EIGHT CORE ELEMENTS OF IIPP

- Responsibility
- Compliance
- Communication
- Hazard Assessment
- Accident Investigation
- Hazard Correction
- Training and Instruction
- Record-keeping

COSTS OF WORKPLACE INJURIES

- Physical, financial, and emotional hardship
- Workers' compensation benefits
- Medical insurance
- Loss of employment and wages
- Burdensome debt
- Incapability to satisfy the cost of living
- Loss of homeownership
- Bankruptcy
- Wages paid to injured workers for absences
- Wage costs related to a work stoppage
- Administrative time spent by supervisors following injuries
- Employee training and replacement costs
- Lost productivity due to new employee learning curves
- Accommodation of injured employees
- Replacement costs of impaired material, equipment, or premises

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Registration Form

Injury and Illness Prevention Program (IIPP) Training Course

Preferred dates: ..... Venue or online: .....

Duration: 5 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Email: .....

Payment

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Signature: ..... Date: .....

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Email this form
info@x8ti.com

Register online
Open the course page