XCELERATE TRAINING INSTITUTE

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PUBLIC SECTOR MANAGEMENT

Implementing Ethics, Anti-Bribery & Anti-Corruption Compliance Training Course

DURATION	LANGUAGE	FORMAT
10 days	**English**	**Classroom / Online**

Upcoming dates

Dates	Venue	Format	Fee
26 Apr – 7 May 2027	Live online	Online (live)	**€1,800**
3 – 14 May 2027	Geneva	Classroom	**€7,200**
4 – 15 Oct 2027	Live online	Online (live)	**€1,800**

Register or ask a question

Online: x8ti.com/course/implementing-ethics-anti-bribery-anti-corruption-com…

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Implementing Ethics, Anti-Bribery & Anti-Corruption Compliance Training Course

Introduction

Ethics are fundamental principles guiding moral behavior within organizations. In the public sector, ethics are crucial for establishing accountability and transparency. Ethical management addresses issues like bribery, corruption, biased regulations, and conflicts of interest.

While ethics and unethical conduct are theoretically distinct, their practical application can be challenging. Effective decision-making requires recognizing and addressing unethical practices. Senior leaders must be equipped to identify, understand, and rectify such issues.

The public sector's extensive role in service delivery necessitates strong ethical standards to ensure fairness and efficiency. Ethical lapses can lead to corruption, hindering overall development. Corruption often stems from political interference or imbalances. Senior leaders must promote ethical practices, foster employee engagement, and establish independent oversight.

Ineffective change management can contribute to ethical problems and misconduct. The consequences impact both public servants and the public through compromised service quality. Understanding ethics and corruption is essential for effective leadership.

Establishing clear standards, obtaining legal approvals, and implementing timely reforms are crucial for improving ethics and preventing corruption.

This course by Xcelerate Training Institutes aims to equip senior leaders with comprehensive knowledge and practical experience in ethical management and corruption prevention. By enhancing accountability and fostering a positive work environment, this course empowers leaders to address ethical challenges and improve service delivery.

Learning Objectives

This course aims to provide senior public sector professionals with:

- A comprehensive understanding of corruption and unethical practices.
- Skills to identify unethical behavior impacting service quality.
- Knowledge of tools to prevent internal and external corruption.
- Awareness of personal conduct as a role model.
- Expertise in developing organization-specific policies.

Training Methodology

The course employs a hands-on approach, combining instructor-led content, interactive discussions, case studies, and participant sharing. Real-world challenges and best practices are integrated to enhance practical application. The course follows a structured learning model of Do-Review-Learn-Apply.

Benefits for Your Organisation

By attending this course, organizations benefit from:

- Informed and ethical leadership fostering a value-driven culture.
- Impartial decision-making in challenging situations.
- Increased senior management involvement in policy development.
- Effective identification and resolution of unethical practices.
- A corruption-free and ethical work environment.
- Enhanced transparency and accountability.
- Improved customer satisfaction through high-quality services.

Benefits for You

Participants will gain:

- In-depth understanding of identifying unethical behavior and corruption.
- Knowledge of tools to establish ethical standards and combat corruption.
- Enhanced decision-making capabilities in ethical dilemmas.
- Increased responsibility for maintaining a code of conduct.
- Improved mentoring and training abilities.
- Contributions to policy development aligned with organizational values.
- Increased customer satisfaction through high-quality service delivery.

Who Should Attend

- Board members, directors, and senior officials
- Investors and shareholders
- Human resource experts
- Auditors and compliance officers
- Policymakers and legal officers
- All public sector employees interested in ethical practices and corruption prevention

Course Outline

This course is designed to equip participants with a comprehensive understanding of ethical principles and their application in the public sector to foster a corruption-free work environment and service delivery.

Ethics in the Public Sector

This section explores the crucial role of:

- Ethics in public service
- Emphasizing accountability to citizens
- Operational integrity
- Adherence to ethical codes
- Impartial law enforcement
- Transparent communication to build trust

Ethical Management

This section outlines the key components of ethical leadership including:

- Value identification
- Promotion
- Monitoring
- Enforcement

Ethics Management Tools

This section introduces various instruments for managing ethics and preventing corruption such as:

- Codes of conduct
- Ethics committees
- Audits
- Policies
- Training
- Reporting mechanisms

Building an Ethical Framework

This section discusses the importance of:

- Tailoring ethical frameworks to specific organizations
- Emphasizes the interconnectedness of its components

Code of Conduct

This section delves into the essential elements of:

- A code of conduct
- Encompassing legal compliance
- Public relations
- Internal relationships
- Job responsibilities
- Personal behavior

Unethical Conduct

This section identifies common ethical breaches in the public sector including:

- Bribery
- Nepotism
- Theft
- Conflicts of interest
- Misuse of confidential information
- Undue influence

Consequences of Unethical Conduct

This section highlights the detrimental impacts of unethical behavior and corruption on individuals, society, and the economy such as:

- Hindered development
- Social instability
- Investor distrust
- Reduced government revenue

Challenges to Ethical Management

This section examines obstacles to ethical leadership including:

- High-level corruption
- Insufficient ethics training budgets
- Low salaries
- Limited ethics expertise
- Undue political influence

Fostering an Ethical Culture

This section outlines strategies for creating a corruption-free workplace, such as:

- Ethics training
- Robust performance management
- Merit-based promotions
- Fair HR policies
- Legal adoption of the code of conduct
- Exemplary leadership

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Registration Form

Implementing Ethics, Anti-Bribery & Anti-Corruption Compliance Training Course

Preferred dates: ..... Venue or online: .....

Duration: 10 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

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