XCELERATE TRAINING INSTITUTE

your learning & development partner

HEALTH, SAFETY AND ENVIRONMENT (HSE)

Safety Leadership and Safety Culture Training Course

DURATION	LANGUAGE	FORMAT
5 days	**English**	**Classroom / Online**

Upcoming dates

Dates	Venue	Format	Fee
26 – 30 Apr 2027	Live online	Online (live)	**€1,200**
3 – 7 May 2027	Casablanca	Classroom	**€4,800**
4 – 8 Oct 2027	Live online	Online (live)	**€1,200**

Register or ask a question

Online: x8ti.com/course/safety-leadership-and-safety-culture-training-course/

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Safety Leadership and Safety Culture Training Course

Introduction

Introduction

What is the Role of Leadership in developing a Safety Culture? Corporate health and safety are important elements of any organization but are often not given enough importance by the leadership unless enforced by quality-certifying institutions.

However, many companies, especially those more prone to organizational safety hazards, have seen vast benefits from implementing a more proactive approach to health and safety, rather than a reactive one.

Leaders should also understand that obeying the law, containing losses, and improving productivity levels can best be attained if employees feel safe in their workspace. It is also important to investigate why health and safety management should include perspectives on human and cultural elements of the workplace.

Why are this “Safety Leadership and Safety Culture Training Course” important for organizational success? This course reveals the steps towards forming a vision around leading safety as a culture, which allows you to develop your leadership ability, builds your communication and training skills, and equips you with the tools and techniques required to lead a safety culture.

In This Xcelerate Training Institute course will empower you to ensure alignment of your leadership’s expectations with the business safety culture and culture more broadly, giving safety equal significance as other business implications for safety and executive excellence. You will also have the opportunity to create a personalized action plan to promote a health and safety culture in your company.

Learning Objectives

- Understand what organizational health and safety entail and why they are important
- Learn how to relate safety to the core morals of your company
- Understand why basic compliance is not enough and how to evolve from a compliance culture to a safety culture
- Evaluate the safety protocols in your company objectively
- Develop your skills to coach safety behaviors and gauge performance
- Determine how to develop a leadership presence based on actions rather than words
- Study how to tailor your safety message to appeal to any communication style
- Practice how to lead and facilitate safety meetings that actually raise safety awareness

Training Methodology

This collaborative Safety Leadership and Safety Culture Training Course will comprise the following training methods:

- Lectures

- Seminars & Presentations
- Group Discussions
- Assignments
- Case Studies & Functional Exercises

Benefits For Your Organizational

Companies who nominate their employees to participate in this Safety Leadership and Safety Culture Training Course can benefit in the following ways:

- Develop a leadership panel that reflects a model of effective health and safety leadership
- Factor health and safety into business decisions in the future
- Nurture leaders who recognize how their behaviors impact organizational health and safety culture
- Benefit from training your employees on the definition and importance of safety information, along with the different roles played in safety leadership and safety culture
- Document your safety leadership and safety culture information systematically and efficiently
- Improve productivity by teaching your staff about the safety leadership and safety culture processes and how they fit into the overall organizational work processes
- Achieve improved safety leadership and safety culture, higher employee morale, increased productivity, and reduced costs of damage control
- Assess your safety leadership and safety culture rating by evaluating its effectiveness to reduce physical and mental illnesses

Benefits For You

Individuals who participate in this Safety Leadership and Safety Culture Training Course can gain from it in the following ways:

- Become a better health and safety advocate by highlighting the key areas to focus on to make a difference
- Improve your performance through higher efficiency and greater worker productivity by being aware of safety leadership and safety culture-related risks
- Engage in conversations about safety leadership and safety culture, leading to improved occupational safety and better overall communication
- Avoid personal injuries by following predetermined safety parameters and best practices
- Learn how to perform a safety leadership and safety culture study from experienced professionals: collecting information, selecting the team, leading a meeting, and documenting the results
- Focus on human factors issues to analyze safety leadership and safety culture procedures in areas such as start-up, shutdown, and maintenance
- Get an opportunity to work through hands-on exercises in detail to gain the skills needed to facilitate a safety leadership and safety culture study
- Gain the skills to plan, manage, facilitate, and scribe for safety leadership and safety culture studies

Target Audience

This Safety Leadership and Safety Culture Training Course would be suitable for:

- Safety-team members
- Safety officers
- Safety-committee members
- Team leads
- Supervisors
- Managers
- Directors
- VPs of operations, production maintenance, EHS, engineering, and reliability
- Those in leadership roles who are also tasked with leading a safety culture
- Leadership from the corporate side such as HR, Finance, etc.

Course Outline

KNOW HOW TO IDENTIFY KEY SAFETY TASKS FOR EMPLOYEES

- Pr planning for job activities
- Evaluating for safety (environment)
- Inspecting for hazards (risk recognition)
- Coaching employees (positive vs. negative reinforcement)
- Properly motivating employees

UNDERSTANDING SAFETY CULTURE

- Principles of safety culture
- Reporting culture
- Safety culture vs. illusion of safety
- The human element

UNDERSTAND THE DYNAMICS OF SUPERVISION

- Understanding workers
- Theory X vs. Theory Y employees
- Right brain vs. left brain employees

IDENTIFY KEY SAFETY TASKS FOR SUPERVISORS

- Investigating for causes
- Inspecting for hazards (risk recognition)
- Coaching employees (positive vs. negative reinforcement)
- Properly motivating employees

HUMAN ERROR

- The problem of human fallibility
- Human error approaches (people vs. systems)
- Human factors engineering methods
- Error management control measures

UNDERSTANDING RISK

- Defining risk vs hazard
- Risk myths
- Gambling and risk commonalities
- Achieving a “zero risk” culture

IDENTIFYING KEY SAFETY TASKS FOR SAFETY PROFESSIONALS

- Investigating for Causes
- Inspecting for Hazards
- Coaching
- Motivating

PRACTICAL APPLICATION OF STANDARDS

- 1910 vs. 1926
- Vertical and Horizontal Standards
- Understanding Haz Identification
- Understanding Record keeping

OSHA INSPECTION PROCESS

- Dos and Don’ts
- Pr-Inspection
- During Inspection
- Post Inspection

LAWS, REGULATIONS, & STANDARDS

- State vs. Federal OSHA
- Other Laws, Regulations, & Codes
- Fundamental Concepts & Terms
- Workers Compensation

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Registration Form

Safety Leadership and Safety Culture Training Course

Preferred dates: ..... Venue or online: .....

Duration: 5 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Email: .....

Payment

☐ Please invoice me ☐ Please invoice my company

Signature: ..... Date: .....

Call
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Email this form
info@x8ti.com

Register online
Open the course page