XCELERATE TRAINING INSTITUTE

your learning & development partner

ACCOUNTING & FINANCE

Performance Based Budgeting for State and Local Government Training Course

DURATION	LANGUAGE	FORMAT
5 days	English	Classroom / Online

Upcoming dates

Dates	Venue	Format	Fee
4 – 8 Jan 2027	Live online	Online (live)	€900
8 – 12 Feb 2027	Berlin	Classroom	€3,900
12 – 16 Jul 2027	Live online	Online (live)	€900

Register or ask a question

Online: x8ti.com/course/performance-based-budgeting-for-state-and-local-gove…

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Performance Based Budgeting for State and Local Government Training Course

Introduction

Performance-based budgeting (PBB) is an approach where the government, acting as the steward of public funds, aims to utilize these resources judiciously and transparently. By linking the funds received from taxpayers (input) with the services provided by federal, state, or local governments (output), PBB ensures accountability and efficiency. This method involves setting targets, developing performance budgets to achieve those targets, and evaluating outcomes. PBB quantifies qualitative factors to measure and account for them accurately.

Learning Objectives

The primary goals of this course are to help participants:

- Appreciate the significance of effective financial planning and public sector fund management.
- Gain a new perspective on performance management and efficiency improvement.
- Understand the concept and principles of performance-based budgets.
- Comprehend the principles of PBB implementation.
- Set targets and Key Performance Indicators (KPIs).
- Recognize different types of budgets.
- Understand budget components.
- Align planning processes with overall strategic plans and fiscal policies.
- Learn to analyze financial results.

Training Methodology

Xcelerate's collaborative "Performance-based Budgeting for State and Local Government Course" includes:

- Lectures
- Seminars & Presentations
- Group Discussions
- Assignments
- Case Studies & Functional Exercises The course follows the 'Do-Review-Learn-Apply' model, ensuring an interactive and practical learning experience.

Benefits for Your Organisation

Organizations will benefit from:

- A thorough understanding of the budgeting process.
- Setting realistic and measurable goals and objectives.
- Smart budget allocation based on departmental needs.
- Planning development and capital expenditures with sound assumptions.

- Monitoring actual results against budgeted numbers.
- Performing investment appraisals to optimize returns.
- Evaluating financial statements and measuring performance against goals.
- Adopting best practices of PBB.

Benefits for You

Participants will gain:

- The ability to contribute positively to budget preparation.
- Knowledge of international accounting and reporting standards.
- Skills to analyze financial reports and link them with quantitative data.
- An upgraded skill set, creating opportunities for personal development.

Who Should Attend

This course is ideal for:

- Members of Budget Committees
- City Council Members
- Financial Controllers
- Planning Managers
- Members of the Revenue Board
- Internal Auditors
- Senior Executives of Finance Departments

Course Outline

Introduction to Public Sector Finance

- Principles of Public Sector Financial Management
- Budget Cycle
- Fiscal Policy
- Revenue Management

Types of Budgets

- Line-Item Budget
- Programme Budget
- Performance-based Budget
- Zero-based Budget

Definitions of PBB Terms

- Input
- Output
- Effectiveness
- Efficiency
- Workload

- Advantages & Disadvantages of PBB

Principles for Implementation of PBB

- Ensure Accountability
- Focus on City Priorities
- Increased Transparency
- Increased Community Involvement

Setting Key Performance Indicators

- Setting Key Objectives
- Alignment with Current Budgeting Cycle
- Developing Guidelines for Agencies
- Budget Monitoring using a Defined Matrix

Financial and Non-financial Reporting

- Public Sector Financial Accounts
- Components of Financial Statements
- IPSAS Reporting Requirements
- Reports on Key Performance Indicators

Development / Capital Expenditure Decisions

- Investment Appraisal Techniques
- Principles of Discounted Cash Flow Analysis
- Outsourcing Services: Objectives and Decision Criteria
- Public-Private Partnership

Best Practices of PBB – OECD

- Reflects Interests of Key Stakeholders
- Aligns Expenditure with Strategic Goals
- Incorporates Flexibility
- Investment in Human Resources
- Facilitates Systematic Oversight
- Complements Spending Reviews
- Encourages Performance-oriented Behavior

Case Studies

Implementing PBB in a State Government

Background: Transition from traditional budgeting to PBB.
Challenges: Resistance, lack of data, alignment with strategic plans.
Solutions: Training, performance indicators, strategic integration.
Outcomes: Improved allocation, transparency, resource alignment.

PBB in a Local Government Health Department

Background: Using PBB to enhance health outcomes.
Challenges: Defining indicators, data collection, stakeholder engagement.

Solutions: Collaboration, clear health metrics, monitoring.
Outcomes: Efficient service delivery, health improvements, resource optimization.

PBB in the Education Sector

Background: PBB to improve education quality.
Challenges: Setting goals, measuring outcomes, staff engagement.
Solutions: Educator involvement, assessment tools, feedback.
Outcomes: Better student performance, optimized spending, satisfaction.

PBB in Public Safety

Background: Implementing PBB for public safety services.
Challenges: Performance metrics, aligning goals, budget constraints.
Solutions: Specific indicators, officer training, resource allocation.
Outcomes: Reduced crime, efficient fund use, community trust.

PBB in Transportation Infrastructure

Background: Managing infrastructure projects with PBB.
Challenges: Project prioritization, timely completion, cost management.
Solutions: Project metrics, reviews, collaboration.
Outcomes: On-time projects, cost savings, improved services.

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Registration Form

Performance Based Budgeting for State and Local Government Training Course

Preferred dates: ..... Venue or online: .....

Duration: 5 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

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☐ Please invoice me ☐ Please invoice my company

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