XCELERATE TRAINING INSTITUTE

your learning & development partner

LEADERSHIP AND MANAGEMENT

Authentic Leadership Training Course

DURATION	LANGUAGE	FORMAT
5 days	**English**	**Classroom / Online**

Upcoming dates

Dates	Venue	Format	Fee
4 – 8 Jan 2027	Live online	Online (live)	**€1,200**
8 – 12 Feb 2027	Casablanca	Classroom	**€5,500**
12 – 16 Jul 2027	Live online	Online (live)	**€1,200**

Register or ask a question

Online: x8ti.com/course/authentic-leadership-training-course/

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Authentic Leadership Training Course

Introduction

What is meant by Authentic Leadership? Authentic leadership is a style of leadership that highlights and emphasizes a leader's transparency, genuineness and honesty within the workplace. With these behaviors and actions, authentic leaders can build strong and honest relationships in which the team members trust and follow the leader.

How do you practice Authentic Leadership? Authentic leadership, while having no formal or unequivocal definition, is a growing field in academic research. The idea has also been embraced by leaders and leadership coaches, who view it as an alternative to leaders who emphasize profit and share price over people and ethics.

Authentic leadership can inspire people to pull together, work hard, and communicate. Authentic leaders inspire those they lead because they stay genuine and true to their own values. They recognize who they are, and they don't let anyone keep them from making a decision that they know is right.

This Xcelerate Training Institute course will consequently succinctly equip you with the skills to lead honestly, transparently and with a clear ability to cultivate a vision for your subordinates.

Learning Objectives

- Learn how to effectively manage and oversee the entrenchment and cultivation of the organizational mission, vision and values in their respective organizations
- It will also encourage insight into the oversight and management of aligning strategic planning with operational reality
- Discover how to assimilate the management and entrenchment of mutually consensual employee-driven value systems into the organizational culture
- Study and practice how to consistently and constructively eliminate nepotism and polarization in the organization with a view to ensuring delivery on your organization's primary objectives
- Recognize how to spot and avoid common errors when reviewing existing authentic
- Acquire an understanding of the principles, procedure and protocol pertaining to the implementation of Authentic Leadership methodology including its potential and impact
- Display knowledge and understanding of the main sources of Authentic Leadership methodology and how it is used to streamline organizational efficiency and simultaneously optimize value extraction
- Identify and critically evaluate the main weaknesses of procedure and protocol pertaining to the current Authentic Leadership methodology in your organization
- Understand the practical impact of applying Authentic Leadership principles in your organization
- Understand the roles, functions and responsibilities of various actors, organizations, and institutions in the Authentic Leadership genre

Training Methodology

- Presentation
- Assignments
- Case Studies & Functional Exercises
- Questionnaires

Benefits for Your Organisation

- Benefit from training your employees on the definition and importance of Authentic Leadership in as far as it bears applicability to the retention of consistent organizational synergy for your organization
- Learn how to integrate mutually consensual employee-driven values into the organizational culture to facilitate the attainment of your organization's core purpose, values, mission and vision
- Focus and direct your efforts on cultivating and entrenching authentic leadership traits and characteristics in all components of your organization
- Improve productivity by ensuring the retention of authentic leadership attributes and values so that employees appreciate honesty and transparency in decision making
- Achieve improved synergy in the organization thus elevating employee morale and increasing productivity
- Critically conduct a gap analysis and performance audit of your organizational capacity to detect the path to attaining authentic leadership

Benefits for You

- Improve your performance through higher efficiency and greater worker productivity by being aware of the implications and extracted sustainable value emanating from effective compliance with expounded authentic leadership principles
- Engage in constructive discussions pertaining to the topic thus resulting in improved organizational capacity and overall communication
- Contextualize and assimilate a practical understanding of the impact of authentic leadership principles on your organization
- Display knowledge and understanding of the main principles pertaining to Authentic Leadership
- Understand the roles, functions and responsibilities of various actors, organizations, and institutions in the implementation of Authentic Leadership
- Identify and critically evaluate the main weaknesses of existing Authentic Leadership processes and procedures within your organization
- Get an opportunity to work through hands-on role-plays and case studies in detail to gain the skills needed to effectively utilize Authentic Leadership processes and procedures in your organization

Who Should Attend

- CEO's
- All individuals whose responsibilities include strategic oversight and organizational leadership for the improvement of broader organizational strategic objectives

Course Outline

INTRODUCTION

- History
- Approach
- Principles
- Philosophy
- Benefits

LEADING WITH HEART

- Compassion
- Servant Leadership
- Loyalty and Dedication
- Deflection of Dignity and Respect
- Emotions: Recognition and Influence
- Characteristics, Attributes and Traits

SELF-AWARENESS

- Philosophy of self
- Personality experience
- Individuality
- Emotional Intelligence
- Recognition of awareness
- Alignment with Internal Standards
- Objective Self-Evaluation

INTEGRITY

- Honesty
- Trustworthiness
- Reliability
- Self-reliance
- Credibility with Clients, Investors, Customers, Professionals Attribute Charts
- Accountability and self-audit

LEAD WITH VISION

- Translating and entrenching the corporate vision
- Diversity and Inclusion
- Ethics
- Innovation
- Self-leading teams
- Instilling the vision: Cultivating self-management

LISTENING SKILLS

- Effective listening

- Message reception and interpretation
- Listening accurately: Key to effective communication
- Paying attention
- Providing feedback
- Deferred judgement
- Appropriate response

TRANSPARENCY

- Sharing decision making
- Encouraging honest feedback
- Standard setting and equanimity
- Employer and employee expectations
- The Psychological Contract
- Extinguishing false assumptions

CONSISTENCY

- Predictability
- Stability
- Management techniques
- Leadership traits
- Stable work environment
- Known expectations: attaining positive outcomes
- Optimizing focus and direction

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Registration Form

Authentic Leadership Training Course

Preferred dates: ..... Venue or online: .....

Duration: 5 days Language: .....

Please complete and email this form to us, or register online. We confirm your place and send the invoice within one working day.

Delegate information

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Official email: ..... Personal email: .....

Company information

Company name: .....

Address: .....

City / country: ..... VAT / tax number: .....

Person responsible for training & development

Full name (Mr / Ms / Dr / Eng): .....

Position: ..... Telephone / mobile: .....

Email: .....

Payment

☐ Please invoice me ☐ Please invoice my company

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Call
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Email this form
info@x8ti.com

Register online
Open the course page